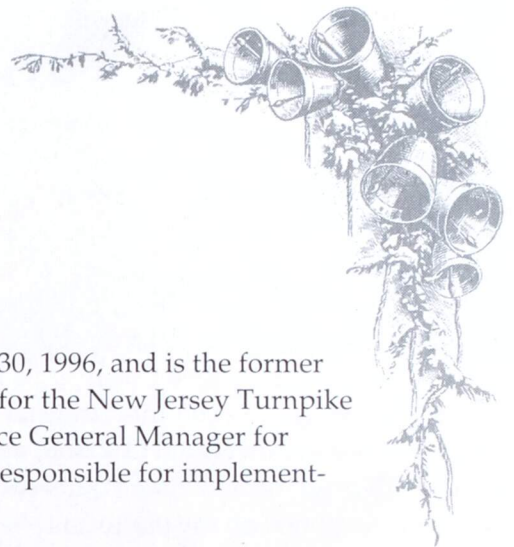


From Tom Margro, General Manager
Wishing You
Holiday Happiness



Thomas E. Margro joined BART as General Manager on September 30, 1996, and is the former Director of Maintenance and Engineering Services and Chief Engineer for the New Jersey Turnpike Authority. He had gone to New Jersey after serving BART as Assistance General Manager for Transit System Development. In his former BART position, Tom was responsible for implementing the BART Extensions Program.

The Holiday Season is a cherished time for all of us, a time to reflect upon our blessings, celebrate with friends and loved ones, and plan the inevitable New Year's resolutions.

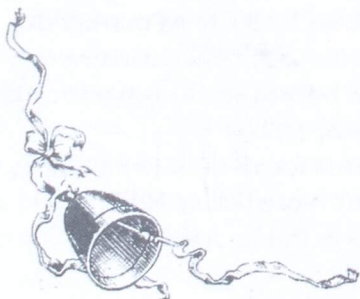
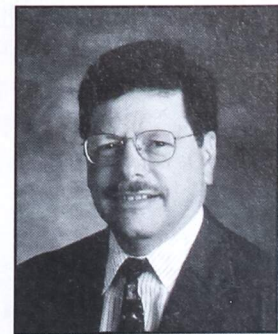
As the year rolls to a close I want to take this opportunity to thank every one for your teamwork and dedication in making BART the premier Transit System it is for the people of the San Francisco Bay Area. We have much to be proud of. This year, we successfully opened our Colma Station and, of course, more recently opened the Pittsburg/Bay Point Station, perfectly timed for the holidays. Next summer, we will again have a chance to shine before the riding public as we open new stations at Castro Valley and Dublin/Pleasanton. The New Year should also bring the groundbreaking for our long awaited extension into San Francisco International Airport, making BART the gateway to the pacific rim as well as to the Bay Area for travelers from all over the world.

While we worked hard in 1996, we also found time for some fun, including a tailgate party and BART Nite at the A's at the Oakland Coliseum. We teed off together at the second annual BART Golf Tournament and bowled for fun in the BART Bowling League. I also hope many of you had a chance to visit the annual Holiday Craft Faire held earlier this month and purchased gifts for family and friends. The Craft Faire is a great showcase for the abundance of talent we have here at BART, more of which is discovered each year, each day for that matter.

As 1996 comes to a close, I extend my fondest wishes to you and yours for a festive and heartwarming holiday season.

Happy Holidays

T. E. Margro
Thomas E. Margro



Policing the Olympics

The Atlanta public transit system ran a bit smoother during the Summer Olympic Games due in part to the efforts of five members of the BART Police Department.

At the request of Metropolitan Atlanta Rapid Transit Authority (MARTA), BART provided officers to augment the transit system's police force. Sgt. Mark Howard and officers Les Scanlan, Mike Davis, Michael Cain and Sunny Marks went to Atlanta to help assure a steady operation for the thousands of international visitors attending the Olympic Games.

MARTA had asked several transit agencies for assistance, but BART was the only one to respond. "With our experience in electric third rail transit," noted Sgt. Mark Howard, "we knew the routine, plus it was interesting to see how another transit system operates."

MARTA placed the BART team at its busiest downtown hub, known as the "Five Points" transfer station. Similar to BART stations in downtown Oakland, approximately 500,000 riders go through Five Points each day, said Mark. "We were stationed on the platform to watch for anything that could breach security and safety."

The BART crew made the only pick-pocket arrest during the Olympics, noted Mark. While there were bomb threats to MARTA "daily," he said, the BART officers were not asked to assist in the investigation of the Centennial Olympic Park bombing incident.



At the request of Metropolitan Atlanta Rapid Transit Authority (MARTA), BART provided officers to augment the transit system's police force for the 1996 Olympics. Pictured left to right: Officer Sunny Marks, Officer Michael Cain, Sgt. Mark Howard and Officer Les Scanlan. Not pictured, Officer Mike Davis.

It was not all work and no play for the BART police crew. "We got a chance to see the Opening Ceremonies and visited events in boxing, basketball and track and field," said Mark. MARTA also presented each officer with a plaque of commendation for their service to MARTA and the Olympics. **b**

Keith Bernard, Bill Stokes Named to APTA Hall of Fame

Two former BART General Managers have been named to the American Public Transit Association's Hall of Fame. The honor has been extended to B.R. (Bill) Stokes, who served as General Manager from 1958 to 1963; and to the late Keith Bernard, who served as General Manager from 1979 to 1989.

Induction into the APTA Hall of Fame is reserved for transit professionals "whose great leadership, unparalleled knowledge and devotion to transit make them true leaders of the industry," according to APTA.

Bill became BART's first employee in 1958, when he was named Director of Information following a career in newspaper journalism. He moved up the ranks quickly, becoming Assistant General Manager in 1961 and General Manager in 1963. Known as BART's "chief architect, Bill directed the planning, design, construction and initial operation of BART's 81-mile rail transit system.

Following his service to BART, Bill was the founding Executive Vice President of APTA, and worked for ATE Management and Service Company from 1980 through his retirement in 1995 as National Sales Director. Among

accomplishments, Bill was Director General for the Saudi Arabian Public Transport Company, where he initiated public transport services in seven cities and intercity service between four cities.

As general manager during the 1980s, Keith Bernard directed and managed BART's operating, construction and business affairs, and was directly responsible for representing BART in relations with government agencies, regulatory bodies and other transit agencies.

Among accomplishments, Keith led BART's recovery from the January 1979 fire in the Transbay Tube; spearheaded an industry safety program providing for peer group safety reviews; reorganized BART to be market-driven; developed a participative management structure; launched a \$500 million capital improvement program and initiated the Extensions Program.

"Keith set very high standards for all those who worked at BART, which he met himself," noted Mike Healy, Department Manager of Media & Public Affairs. **b**

BART Nite at the A's

Anthony Contreras Throws First Pitch

The son of two BART employees got a chance to throw the first pitch at "BART Nite at the A's" held August 9 at the Oakland Coliseum. In a contest, 50 employees had each won two tickets to the game against the Cleveland Indians.

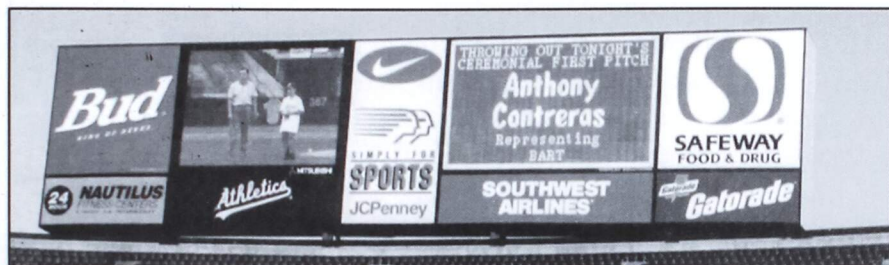
Anthony Contreras got a chance to throw the ball to Oakland A's Catcher Terry

Steinbach, after his mother, Station Agent Mary Contreras, granted her "prize" to throw the ceremonial first pitch to her son. Anthony's father is Mario Contreras, a BART Police Revenue Guard.

Before the game, contest winners enjoyed a catered "All American" meal served in the Coliseum's Skyview Terrace. **b**



The luck of the draw goes to Anthony Contreras, son of BART employees Mary and Mario Contreras. Anthony threw the ceremonial first pitch to A's catcher Terry Steinbach at "BART Nite at the A's" on August 9.



Bowling League Moves to "Sweeper" Format

Bowling for Fun draws to a close for the year, with the final tournament for the BART Bowling League's 1996 season scheduled for Saturday, December 21 at Albany Bowl, beginning at 3 p.m.

At games held in October and November, the league moved to awarding prizes to the top five bowlers, along with high series and high game for men and women. "This is similar to a 'sweeper' tournament where players bowl as individuals, rather than in teams," notes Andy Williams of Richmond Yard. "While we have combined teams for recent tournaments, at this point it makes more sense to allow individual bowlers to play."

Teams have represented Richmond, Hayward and Concord yards, LMA, Treasury, Oakland Shop, BART Police and BART Central. The league recently instituted a handicap system to keep scores closer together and promote camaraderie among players.

"We'll keep the sweeper format for the final tournament in December," said Andy. Following the games that day, the bowling league will host a pizza party for the players.

League organizers will also discuss whether to keep teams, the "top five" format and other business for the 1997 season. The league trophy, which now resides at Richmond Yard, maybe placed on permanent display at LMA, said Andy, while the top players would be noted on a plaque. "Everyone is welcome to participate in this discussion," he said.

Tournaments were held October 26 at Pinole Valley Lanes, and November 23 at Manor Bowl in San Leandro. Both tournaments were hosted by Richmond Yard.

Congratulations to October's top five players, James Bonds (670), William Person (661), Dave Hood (655), Andy Williams (648) and Johnnie Hicks (634). Bonds also took high series for the men, while the women's high series went to Beverly Carson (629). High game went to Dave Adams (256) and Millie Sowell (206).

At the November tournament, the top five spots went to David Hood (657), Andy Williams (605), William Person (604), Franco DeGuzman (599) and Beverly Carson (594). High series went to Andy Williams and Juanette Reese (570), while high game went to David Hood (285) and Beverly Carson (206). Congratulations to other League players who also participated: Dick Jann, Dave Adams, James Bonds, Keith Harrigan, Alison Browder, Millie Sowell and Johnnie Hicks.

Whether expert or novice, everyone is welcome to bowl. For more information, please call Andy Williams, ext. 5153; Beverly Carson, ext. 4137; David Freeman, ext. 2345; Elly Divino, ext. 2659; Johnnie Hicks Jr., ext. 5453; Ron Edwards, ext. 2841; Pat Patubo, ext. 6726 or Allison Browder, ext. 4157. **b**





Below: BART General Manager Tom Margro presented a plaque to George Ross, Maintenance Supervisor in BART's Operations Control Central, whose 1963 Avanti drew the greatest praise from car show fans.



BART Employees Get a Peek at Pittsburg / Bay Point Station

BART employees and their families got a preview of the new Pittsburg/Bay Point Station at an Open House held Saturday, November 23. The casual event was held from 8 a.m. to 4 p.m., drawing between 1,000 and 1,100 guests, according to Rolf Sabye of the event committee. The event was hosted by BART's Joint Labor Management Committee.

Employees who rode the system to North Concord completed their trip to the new station on a special shuttle train. Once arriving at the Pittsburg/Bay Point Station, guests were treated to refreshments, tours and entertainment.

Guests were delighted by a rock band comprised completely of BART employees. For the kids, the Open House featured a Dragon Bounce, clowns and a magician. The BART Police conducted canine demonstrations. Raffle prizes included t-shirts, jackets and concert tickets. Dreyers Ice Cream, which has its corporate headquarters in Oakland, donated ice cream for the event.

Besides the festivities, perhaps the most popular event of the day was the first annual BART Car Show, featuring autos owned by BART employees. Organized by Steve Baldi, with assistance from Jim Plaisance, the event drew 19 cars ranging from classic and custom cars to hot rods and muscle cars.

"Many of these cars have been lovingly restored," says Steve, "and it's clear that the owners are very, very proud." The autos were judged by BART employees, who completed ballots to decide the "People's Choice." The honor went to George Ross, a maintenance supervisor in Central, whose 1963 Avanti drew the greatest praise from car show



fans. "We will now try to do this at other employee events," says Steve.

A dedicated event committee and crew of volunteers helped to make the Open House at Pittsburg/Bay Point Station a success. Thanks to committee members Rolf Sabye, Dennis Mochon, Kay Springer, June Garrett, Sue Angeli, Jim McGrath, Murray Bond, Brent Herman and Linda Vasquez.

Thanks also go to volunteers Lisa Moland, Hal Nelson, Barbara Irvine, Lynn Ragghianti, Emily Ingram, and Phillis Pinkston, all of whom helped to make things run smoothly during the day. Platform volunteers at North Concord/Martinez and Pittsburg/Bay Point kept guests moving in the right direction; thanks to Jim Robinson, Everett Reihl, Chris Stewart, Cathy Gomez and Kathy Rodrigues.

In related events, BART employees introduced the new Pittsburg/Bay Point Station to community leaders on December 5, and to customers on the first day of revenue service on December 7. Elected officials and other local dignitaries were on hand for the VIP Ribbon Cutting on December 5, which included a promotional "first ride" for 250 winners of a local media contest.

On December 7, BART customers were treated to entertainment by the Community Women's Orchestra and the renowned Pirates Marching Band from Pittsburg High School. Riders also won various raffle prizes, and the BART Police were on hand for canine demonstrations.

In recognition of the day's historical significance, e.g., Pearl Harbor Day, the station's flag pole was commissioned by the Veterans of Foreign Wars, Post 1898 in Pittsburg. A plaque dedicating the flag pole to "the men and women of the U.S. Armed Forces" was placed at the base. The VFW Post will maintain the pole and the flags to be flown there.

The first American flag to fly at the station was one that had been flown at the nation's capitol, said Rolf. "We secured the flag by working through former Congressman Bill Baker, and we have a certificate verifying that it flew at the capitol in Washington, D.C." Plans are now underway to permanently post the flag inside the station, he added.

b





Charitable Contribution Kick-Off and Halloween Costume Contest



BART's annual charitable giving campaign kicked off with a unique twist – an employee Halloween Costume Contest. Held on October 31, the event encouraged BART employees to participate in the annual campaign to donate to local charitable organizations.

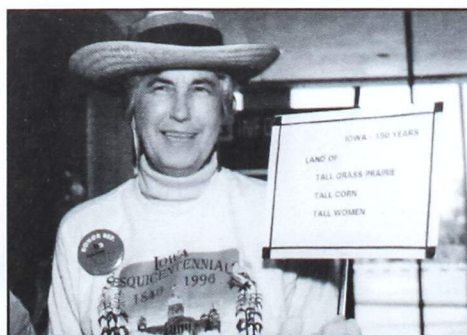
*Pictured left to right:
Vicki Wills
of Public
Affairs,
Mike Duff
of Wayside
Stores and
Jerrye
Robinson
of Control
and
Scheduling.*

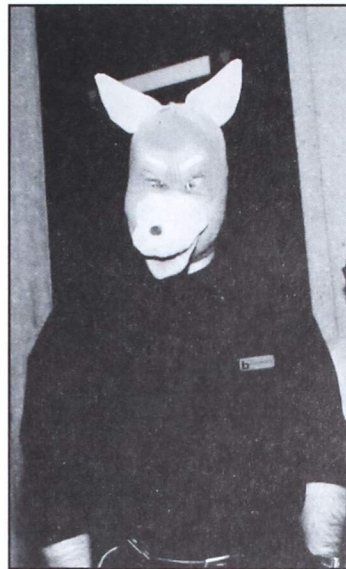


In the costume competition, First Prize went to Vicki Wills of Public Affairs, whose authentic witch costume was guaranteed to scare off every goblin or evil spirit that could visit her home on Halloween. Vicki won a BART logo sweatshirt. Second Prize went to Mike Duff of Wayside Stores, whose Genie costume earned him a San Francisco 49ers t-shirt, while a BART logo cap went to Jerrye Robinson of Control and Scheduling as Third Prize for her rendition of a Weeping Widow.

Through the campaign, BART showed its sensitivity to the needs of the less fortunate, said General Manager Tom Margro. "We can really make a difference in the health and welfare of our local and world communities, as well as help to restore the natural environment."

While the final results are not yet tallied, campaign coordinator Hershell Levi thanks all donor representatives to helped encourage their co-workers to support Bay Area charities.





***Congratulations and thanks to the following BART employees
who served as donor representatives for their departments:***

Esther Birch
District Secretary's Office

Allen Young
Controller/Treasury

Joy Fields
Treasury

Josie Haleco
AGM, Administration

Bob Leach
Procurement

Liz Brazil
Information Technology

Kenyon
Real Estate

Anita Orr
External Affairs

Barbara Jue
Customer & Performance
Research

Patricia Hoar
Operations

Jerry Mack
Maintenance & Engineering

Marcel Diner
Rolling Stock & Shops,
Administration

Kathy Pratt
Hayward Shop

Anita Wallace
Richmond Shop

Priscilla Zocchi
Concord Shop

Anna O'Keefe
Daly City Shop

Diana Graves
Electronic Repair

Nancy Thinnies
Electronic Repair

Carol Lackmann
Vehicle Engineering

Pat Patubo
Transportation/System
Service

Lydia Rajczyk
West Bay Extensions

Nina Henderson
West Bay Extensions

Linda On
Transit System
Development

Debora Faniel
Budget & Business
Management

Joni Casalina
Controllorship

Jocelyn Tabiolo
Insurance

Heather Reddick
Office of Civic Rights

Gertie Taylor
Legal Department

Mike Gonsolin
Police Department

Doris Stanley
Operations Liaison

Cameron Bauer
System Safety

Jeanette Woo
Capital Development
Control

Didy Flaherty
Operating Budget &
Analysis



Police Stations Open at Bay Fair, El Cerrito Del Norte

As part of its enhanced security program, BART Police opened zone facilities on October 26 at the El Cerrito Del Norte BART Station and the Bay Fair BART Station on November 2. The new stations are part of a program to decentralize BART Police operations, increase police visibility and improve safety for BART customers. They join the Powell Street zone facility, which opened in April 1995, and the Walnut Creek field office that opened last April 27.

In Grand Opening celebrations, officers conducted a police dog demonstration; operated the "Ident-a-Kid" photo identification program for children, and gave out police whistles. Drawings were also held to give away "The CLUB" anti-theft device for automobiles.

"The stations are full-service, stand-alone facilities," said Commander Gary Gee, who manages the BayFair facility. The police station serves as the headquarters operation for the San Leandro-to-Fremont zone, and will also serve the new Castro Valley and Dublin/Pleasanton BART Stations.

"We have space for reception, squad and conference rooms, a holding cell and space for detectives and officers," Gary added. The station is staffed by four Sergeants, 12



police officers and two Community Service Assistants.

The El Cerrito Del Norte police facility is staffed by Commander John Kerwin, who is joined by four Sergeants, 15 police officers and seven Community Service Assistants. The station serves the Ashby-to-Richmond zone.

"The public is more aware of our presence, both at the BART Stations and in their community," Gary said. "We work closely with other police agencies and with community leaders."

Besides the neighborhood focus, BART's recently implemented Security Improvement Program includes additional vehicles and radio equipment; improved lighting and emergency calls boxes in parking lots; improvements to the radio communications system in parking garages; and a community grant program to improve safety in the vicinity of BART stations.

The enhanced security program follows a tradition of proactive crime prevention in the BART Police, which has sponsored BART Against Auto Theft (BAAT); the Truancy Reduction Intervention Program (TRIP) and Ride With Pride, a safety awareness program presented at elementary schools. **b**

Left: Bay Fair Police Zone Facility.

Above: El Cerrito Del Norte Police Zone Facility



BART Employees Show 'Gift for Giving'

In the January 1997 issue of BARTalk, we're planning an article on how BART employees participated in charitable and other programs to help needy families and organizations during the Holiday Season.

Last January, we told you about an annual holiday collection in Transit Systems Development to help local families, spearheaded by Tish Hosmer; the annual BART Police food drive; adopt-a-family programs supported by employees in Information Technology and Real Estate, as well as a donation to the Oakland

Homeless Families program by employees in Real Estate Services.

If you have a story to share, please contact Vicki Wills, Editor, BARTalk, at ext. 7115, email to: vwills@bart.dst.ca.us, or via mail at 800 Madison Street, Oakland, CA 94607. Please submit your story ideas by January 13, 1997. **b**



Mel Brooks Chases World Record in Senior Olympics

As a teenager and young adult, System Service Worker Melvin Brooks competed in track and field. Marriage and family caused him to set aside his love for running, and he didn't find time to take up the sport again until 1983, when he joined the Masters Seniors West Valley Track Club in San Jose.

Though Mel joined the track club to get into shape and pursue running as a hobby, "I was motivated to complete after attending a Masters indoor track meet," he said. "I watched the other runners, and said to myself, 'I can do that again.'"

Today, at age 55, he is just an eye-blink away from earning a world record. In October, he ran in qualifying heats in Las Vegas for the 1997 National Senior Olympic Games, which will be held next Summer in Tucson, Arizona. He placed first in his two specialties—the 200- and 400-meter races—clocking 24.7 in the 200 and 56 flat in the 400.

For his age group (55-59), the world record for the 200-meter is 23.6 and was set in 1973; the record for the 400-meter is 52.5. When he ran at the College of Sequoia in Visalia, his best times then were 23.5 for the 200 and 50.7 for the 400.

"I'd like to shoot for breaking the record in both events," Mel says, "but I'm going to have to work a little harder to beat the record in the 400."

Mel's regimen includes three afternoons a week on the

track and two days of lifting weights to keep his legs strong. Mel runs at the track at Contra Costa College in Richmond. "I usually run alone, but every now and then one of the students will run with me," says Mel. "It helps me keep a competitive edge."

Mel considers himself a master at motivation, and knows he will slow as the years pass. But for now, he is among the top runners in the nation in his age category and is chasing a world record. "It would be an honor," he says, "to go down in history."

With this past year having seen the U.S. host the Olympic Games in Atlanta, Mel recalls the Winter Olympic Games held in Squaw Valley in 1960 with pride. He carried the Olympic Torch through his home town of Merced, as it made its journey up the Sierras to Lake Tahoe.

Mel lives in Crockett with his wife, Jane, and their 16-year-old daughter, Malvina, who hasn't taken up her father's running hobby. "She's more of a bookworm, and has been on the Honor Roll three times," Mel boasts. She is planning a career in juvenile counseling, he says.

Mel has two older sons, Clarence Moore, a Richmond police officer, and Clifford Brooks, a maintenance worker in Oakland. Mel recently became a grandfather by his eldest, Clifford, and hopes to someday run with Clifford Jr., who is now four months old. "We'll wait until he's a little older to get him to start running," jokes Mel. **b**

In Memory...

Denise A. Kozimor, wife of Larry Kozimor, department manager for Equipment and Structures, died October 3 from cancer. A memorial service was held October 12 at the Redwood Regional Park, in a forested grove known as the Old Church Site. As noted in the service announcement, Denise was "a cherished friend, loving wife and devoted mother who brought joy to all who knew her. The ceremony (celebrated) the beauty of her life and the many lives touched by her caring spirit."

Donations in Denise's memory are welcome to an educational trust set up for the Kozimor children, Andrew and Jason. Checks made out to Denise can be sent to 3370 Guido Street, Oakland, CA 94602 for deposit to an account devoted solely to the trust. **b**



HAPPY HOLIDAYS
FROM STARLA, DAVE AND ABBY TOO!

GREAT IDEAS BY BART EMPLOYEES

BART employees help increase efficiency and save costs by presenting their ideas for improving BART to the Employee Suggestion Program. They are duly rewarded for their proposals. Here are some recent awardees and their ideas:

Frank Kahren

Senior Engineer, Operations:

Using only one side of the interoffice envelope to address materials to fellow BART employees seemed wasteful to Senior Engineer Frank Kahren. He suggested using both sides of the envelope to double the number of addressee slots, thereby creating a longer life for this valuable resource. Frank received a cost savings award of \$301.90.

William Stimmerman

Maintenance Worker III, Rolling Stock & Shops:

Growth on the outbound labyrinth seal area had to be sanded, or ground by hand, to secure proper clearance. Such growth was caused by pressing the gear box on and off of the axles. William Stimmerman suggested machining the quill prior to installation in the gear box to ensure proper clearance. This eliminated the need to first assemble the gear box, then remove it to grind the quill to fit. William received an efficiency savings award of \$1,362.34.

Charles Beebe

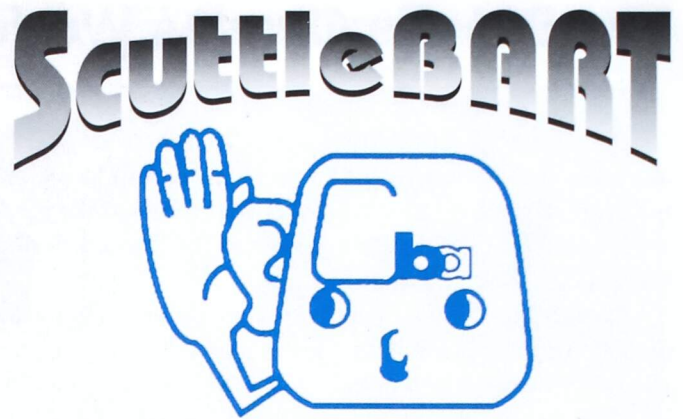
Maintenance Worker III, Rolling Stock & Shops:

Keeping electrical contacts clean is a very delicate operation. Charles Beebe suggested using a nylon brush to clean the electrical coupler face plates on revenue vehicles. The slightly coarse quills remove dust and dirt as the brush polishes without causing harm to the plastic insulation surrounding the contact pins. Charles received an efficiency savings award of \$150.00.

Elsie Hsieh

Clerical Foreperson I, Telecommunications:

Information on new hires, transfers and retirements is constantly changing, making it difficult for operators to locate BART employees by telephone. Elsie Hsieh suggested putting the BART phone book on line by creating database software and programming linkage to make sure the Information Center has the most current information. Elsie received an efficiency savings/customer service award of \$150.00. **b**



Let us entertain you!!

Employees who have earned six consecutive months of Excellent Attendance may select the 1997 Entertainment Book as their award. The books contain coupons and discounts for fine and casual dining, amusement parks, sporting events and other attractions. Books are available for eleven counties, according to program coordinator Hershell Levi. "Next to the \$50 U.S. Savings Bond, the Entertainment Book is quickly becoming the favorite award," says Hershell. The books have been used in the program since April 1995.

Employees wishing to select the Entertainment Book should complete the Excellent Attendance selection brochure (Form 1178-1) and return it to their department coordinator for processing.

New job application window

A new BART employment application window is set to open at the 12th Street BART Station "by year's end," according to D'Arcy Porter, Manager, Personnel Services. The new window replaces a facility at the MTC/Metro Building, which is implementing a new security system. The site will be near the 11th Street end of the station.

BART employees and members of the public can now pick up BART employment applications from 11 a.m. to 2 p.m., Monday through Friday, at the Employment Window located at 1330 Broadway, Suite 500. The public may still receive applications by U.S. mail.

Community Service Assistant available

The employee parking lot located between 13th and 14th streets, and Alice and Jackson streets, is now staffed by a Community Service Assistant during the hours of 4 p.m. to 8 p.m. The CSA will staff the parking lot through March 1997. **b**

New Hires & Promotions

Several new employees have recently joined BART, while others have been promoted or named to new positions.

As announced by Dick Wenzel of the Stations Capital Program Group in Transit System Development:

George Havas has been promoted to Supervising Construction Engineer to provide Resident Engineer support to larger projects in BART's Renovation Program. George was previously a Senior Construction Engineer with the Shops and Structures Capital Program Group. George brings six years of BART construction experience to his new position, along with 32 years in private sector construction.

Oji Kanu has been promoted to Supervising Project Engineer to implement projects in the Mint Stations and Access Improvement programs. Oji was previously a Senior Engineering Contract Administrator in Procurement for five years. He also brings 12 years of private sector project management experience to his new position, including engineering design, construction and procurement.

Ric Rattray has been named Supervising Project Engineer to provide project, construction and procurement expertise to contract issues, claims and change orders, resource allocation, and quality assurance in documentation. For the previous four years, Ric was a Supervising Project Engineer with the West Bay Extensions Program, focusing on design and construction for the Colma Station and preliminary design for the SFO Extension Project. Ric also has eight years of private sector experience in project and construction management.

In other departments:

Jim King has been promoted to Department Manager for Operations Technical Services, announces James T. Gallagher, Assistant General Manager, Operations. Jim has over 20 years' experience as Manager of Operations Reliability, and a vast knowledge of the BART system, said Jim.

Mary Steeves has joined BART as the Telecommunications Manager, announces William D. Black, Manager, Communications Engineering. Mary is responsible for BART's telephone system, cellular telephones and pagers. She joins BART "with an impressive background in the telephone industry," says Bill, including positions with several Bell operating companies. She was most recently Call Center Manager with Providian Bancorp.

Gary M. Anderson has joined BART as the Assistant Real Estate Engineer in the Right of Way Division of the Real Estate Department, announces Les Freligh, Senior Real Estate Engineer. Gary brings four years of survey and right of way engineering experience at Caltrans to his new job at BART.

D'arcy Porter has joined BART as Manager, Personnel Services, after more than 28 years in human resources and labor relations in the railroad industry, most recently with Southern Pacific Lines. D'arcy is responsible for employment policy and procedures, including initial employment screening; benefit programs, including workers compensation; compensation programs and human resources information systems.

Among initial projects, D'arcy will review current policies, procedures and guidelines for conformance with federal laws. He is also considering a future project to bring policy, procedure and employment information on-line. D'arcy says one of his goals is to streamline the hiring process and "reduce the amount of time it takes to get hired at BART." 

CPR

*Are you prepared to save a
life? Possibly the life of a
child—maybe one of your own?
Or the life of a complete
stranger? It could happen!
Knowing how to apply CPR,
cardiopulmonary resuscitation,
could save a life.
Call Ext.6292/6293.*



JUST IN TIME FOR THE HOLIDAYS!

Green sequin evening dress, size 6, worn once. Paid \$350, will sell for \$150 or B/O. Long black satin evening dress, open back w/trim and bow on back, size 8. \$40. Tipman Pro-Am Paintgun w/Armson Rifled Barrel and all other access. Like new. Worth \$450, asking \$300 or B/O. Call Michel at ext. 7528.

AUTOMOBILE FOR SALE!

'96 Chrysler Sebring LX1. 1,900 mi., 6 cyl., gray leather interior, CD, sun-roof, prolock, loaded. Autumnwood (color). \$21,500. Call Gladys at ext. 5594/5598 or 510/487-7962.

GREAT BUY!

'71 Volkswagen Van. Low miles on rebuilt engine. Runs great, needs paint. \$1,200. Call Roger at 510/724-0424.

FREE TROPICAL FISH.

Thirteen tropical fish (4 species). All you have to do is come up with \$30 to cover the rest of the package: fish food, tank heater, auto. fish feeder, net, thermometer, fish medicine, water test. kit, and charcoal filters. Great deal! Call Ersten at ext. 6489

FOR SALE!

Two bedroom., 2 1/2 bath townhome, one-car attached garage, laundry room., fireplace, garden window, all new light oak cabinets thru out, new tile counter tops, light & bright thru out, completely remodeled (\$22,000 worth of remodeling free), like brand new, 1250 sq. ft. Only \$120,000. Lease/Option to buy w/monthly credit of \$350 toward closing or down.

Call Carol at ext. 6125 or after 6 p.m. at 510/237-4738.

CABIN FOR RENT.

Two blocks to private beach & horse area (paddle & row boats, slide off dock). Nearby lakes for boating, fishing and river rafting. Historic parks and caves nearby. Snow ski in winter. Fully equipped, sleeps 8. \$150/weekend, \$50/weekday, \$300/week. Call Sue at ext. 2518 or 828-4636.

Time to clean out those drawers, closets and garages! BARTalk's Trash and Treasures column offers you an opportunity to pick up some extra cash for those unwanted items you no longer need. Send your ads—no telephone calls—to Trash & Treasures, BARTalk, LMA-1; E-mail to VWillis; or Fax to 464-7118.

Call the 24 Hour Job Hotline



BARTalk

A publication for and about the employees of the San Francisco Bay Area Rapid Transit District

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